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TAME OF EMPLOYEE (Lost-First-Middle)	NAME AND HILATIONSHIP OF DEPENDENT	CLAIM NÚMBÉR
Zembernardi, Robert M.	Philip Edward - son	64-184

This notice should be filed in the employee's Official Personnel Folderas a permanent cross-reference to the Official Disability Claim File.

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

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SECRET (Then Filled In)
HAME OF EMPLOYEE (Last-First-Middle) RAME AND RELATIONSHIP OF DEPENDENT - CLAIM NUMBER
Zamberword; Colors M. Paux - 500 13-400
There is on file in the Benefits and Counseling Branch, Benefits and
Services Division, Office of Personnel, an Official Disability Claim
File on the above named employee (or his dependent*) for an illness,
injury, or death incurred on 20 Minus as Interdine dunde
This notice should be filed in the employee's Official Personnel Folder
as a permanent cross-reference to the Official Disability Claim File.
ATE OF NOTICE STONY CHORE OF BSO REPRESENTATIVE
1 july 1963 B. Detilice
NOTICE OF OFFICIAL DISABILITY CLA'M FILE

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WE OF EMPLOYER (LASE-FI)	·		ELATIONSHIP OF DEPE		CETTA AGABES
Jan Bolumio 1		Wile	- Martha Cecili	4	61-286
There is on	file in the	e Benefits an	d Counseling B	ranch, Benef	its and
Services Di	vision, Of	fice of Perso	nnel, an Officia	al Disability (	Claim .
File on the	above nam	red employee	(or his depend	lent*) for an i	liness,
injury, or d	eath incur	red on 3 An	rch 1961 - Leio	mica of Utem	3
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			mployee's Offic		1
as a perman	ent cross-	reference to	the Official Di	sability Clair	m File.
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	SECRET (Phen filled In)	
NAME OF EMPLOYEE (LAST-FIRST-MIDDLE)	pazzazzaza Lependent	2435 SP SLATM AUMSER
Zumbernardi, Robert M.	Wife Martha	50-226
There is on file in the C and Casualty Division, Of Disability Claim File on illness, injury, or death	fice of Personnel, the above named emp	an Official loyee for an
This notice should be file Personnel Folder as a per- Official Disability Claim	manent cross-refere	
\$ April 1960	De telice	
NOTICE C OFFICIAL	DISABILITY CLA   FI	LE

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REQUEST FOR PERSONNEL ACTION  15 Dec 1960  1. STRIAL NUMBER  2. NATURE OF PERSONNEL ACTION  PROMOTION  2. NATURE OF PERSONNEL ACTION  PROMOTION  4. TO CF  4. STRICTIVE DATE OF CURTOSTOP B. CATEGORY OF EMPLOYMENT  REGULAR  REGULAR  8. FUNDS  V TO V  V TO V  V TO CF  CF TO V  X CF TO CF  10. LOCATION OF OFFICIAL STATION  DDP/TSD  Western Hemisphere  MEX (CC)  Mexico, CTL, Mexico  11. POSITION TITLE  12. POSITION TITLE  13. CLASSIFICATION SCHEDULE (GS. LE, etc.)  15. DOCTATIONAL STRIES  16. GRADE AND STEP  17. CALARY OF RATE  GS-9  18. REMARKS	SCAVICE
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Western Hemisphere  MEX (CO)  Mexico, City, Western  12. Position number   124 per control no.   13. Career of the control no.   13. Career of the control no.   14. Classification schedule (GS, LR, etc.)   15. Occupational series   16. Grade and Step   17. Salary or rate   GS-9   0136.63   08 01   15885	ATION
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NOTIFICATION OF ESTABLISHMENT OF MILITARY COVER BACKSTOP	19 August 1965
10: X CHIEF, PERSONNEL OPERATIONS DIVISION	ESTABLISHED FOR
X CHIEF, OPERATING COMPONENT (For setton) TSD	ZAMBERNARDI, Robert M.
ATTM: Personnel	4954
RCF:	ID CARD NO.
Resignee Backstop debriefing	EMPLOYEE NO.
Tachuigal Canuiaga Cruum Draniainnal	
Technical Services Group, Provisional	
FREED ON TOP OF FILE WHILE	AMTERITATION A
Block Records:   Resignation effective 20	Aug 65
b. Continuing, effective <u>FOD Jul 56</u>	
NA Submit Form 642 to change limitation category. (NA 20-7)	
NA Ascertain that Army W-2 being issued. (HB 20-361-1)	
Submit Form 1322 for any change affecting this cover.  NA (R 240.310)	
NA Submit Form 1323 for transferring cover responsibility.	
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19 ACCORDANCE WITH THE PROVISIONS OF PUPLIC LAW 87-793 AND DOI MERCHANISM PATED 1 AUGUST 1986, SALARY IS ABJUSTED AS FOLLOWS. EFFECTIVE & JANUARY 1964.

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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87 - 753 AND DOL MEMORANDUS DATED 1 AUGUST 1984 . SALARY IS ADJUSTED AS FOLLOWS. EFFECTIVE 16 OCTOBER 1962

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SECRET OFFICE OF PERSONNEL NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE PROVINCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestion work. Give recommendations for his training. Describe, if appropriate, his potential f sponsibilities. Amplity or explain, if appropriate, ratings given in SECTIONS B, C, or future personnel actions.

This officer is willing, and has become much more effective and sure of himself during the past year. He is an excellent photographer and this will his increasing resourcefulness in support of operations, has resulted in some unusually good work of the ops support type.

This officer has a pleasant personality, is well liked, gets along well with his fellow employees, works overtime without question, and is well adjusted to overseas life in Mexico. The Station is very pleased to have him for another tour as he is most definitely a part of our operational capabilities.

was commended by COS, Mexico in January 1961 and a review of this file should include a review of HMT-1798 dated 12 January 1961.

SECTION F	CERTIFICATION AND COM	MENTS
1,	BY EMPLOYEE	
l co	rtify that I have soon Sections A, B, C,	D and E of this Report.
DATE	SIGNATURE OF EMPLOYEE	
13 September 1961	" /s/ Robert M. Zamberna	ardi '
2.	BY SUPERVISOR	
MONTHS EMPLOYER HAS BEEN UNDER MY BUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO	EMPLOYER, GIVE EXPLANATION
12 months		
	IF REPORT IS NOT BEING MADE AT THIS TIM	ie, dive heason.
EMPLOYER UNDER MY SUPERS	VITION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST TO DAYS
OTHER (Specify):		
OATE	GFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
13 September 1961	Deputy Chief of Station	/s/ in pseudo
3.	BY REVIEWING OFFICIAL	
I WOULD HAVE GIVEN THIS EN	PLOYEE ABOUT THE SAME EVALUATION.	
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10, DATE REPORT DU	E IN O.P. 11, REF	PORTING PERI	00 To	*PE	CIAL (Specif	7)	-		-			
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Station CO's.			5	mark	et. Su	pplyi	ng sor	e bas	ehous	ses v	ri th	6
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work. Give recommendations	or his training. Describe, if appropriate, i	ate suggestions made to employee for imposvement of his his patential for development and for assuming greater re- IONS B, C, and D to provide the best basis for determining
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SECTION F	CERTIFICATION AND C	OMMENTS
1.	BY EMPLOYEE	
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27 Oct 1960	Subject signed form 45a in	ngauda '
2. 000 1700	BY SUPERVISOR	
MONTHS EMPLOYER HAS BEEN	IF THIS REPORT HAS NOT BEEN SHOWN	
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	IF REPORT IS NOT BEING MADE AT THIS	
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DATE	OFFICIAL TITLE OF SUPERVISOR	
27 Oct 1960	1	Winston Scott
3.	BY REVIEWING OFFIC	IAL
I WOULD HAVE GIVEN THIS	IMPLOYEE AROUT THE SAME EVALUATION	
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	DT		OTOG G	EN	<del></del>		<del></del>				<u> </u>	[¥\]	PSD	<u> </u>
8.		CAPEER STAFF STAT			10.			TYPE						
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	* PENDING DECLÎNED DENIED X ANNUAL REASSIGNMENT/EMPLOYEE													
	30 June 19	59 Dec	958 to Ju	n 1958	1	CIAC (Specia	•••							
SECT	ION B				MANO	E OF SPI	ECIFIC	DUTI	ES					
SECTION 8  EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES  List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider DNEY effectiveness in period manner of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees experioses).  1. Unsatisfactory  [2. Borely adequate   3. Acceptable   4. Competent   5. Exceptable   6. Superior   7. Outstanding														
9 P E C 1 F	FIC. DUTY NO. 1	USING ENLARG	ERS.,	RATING	SPR	IFIC DUTY	NO. 4 1	TEXTN	G A	LL.	STA	NDA	RD	RATING
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ORE	SHU TO 2	ONESTIC, KA	NUING	7										5
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1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.														
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	In the rating boxes below, check (X) the degree to which each characteristic applies to the amployee													
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HARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

14-00000

Stress strengths and weaknesses demanstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, it appropriate, his patential for development and for useuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

SUBJECT'S KNOWLEDGE OF PHOTOGRAPHY IS INCREASING AT A STEADY PACE. HE IS VERY ATTENTIVE TO HIS ON-THE-JOB TRAINING AND APPLIES IT YERY WELL. CONSIDERABLE INITIATIVE HAS BEEN SHOWN BY LEARNING NEW METHODS AND TECHNIQUES. THIS IS PARTLY DUE TO THE CORRESPONDENCE COURSE, IN PHOTOGRAPHY, IN WHICH HE IS CURRENTLY ENGAGED.

SUBJECT LACKS SOME CONFIDENCE IN HIS ABILITY TO PRODUCE PHOTOGRAPHIC PRINTS, HOWEVER, IT IS FELT BY THE RATER THAT THIS IS DUE TO HIS LIMITED EXPERIENCE IN DARKROOM TECHNIQUES AND PROCEDURES. RATER FEELS CONFIDENT THAT SUBJECT WILL OVERCOME THIS LACK OF CONFIDENCE SOON.

SECTION P	CERTIFICATION AND C	omments					
1.	BY EMPLOYEE						
. 10	ertify that I have seen Sections A, B,	C, D and E of this Report.					
DATE SIGNATURE OF EMPLOYEE							
2.	BY SUPERVISOR	. ,					
MONTHS EMPLOYEE HAS BERY UNDER MY SUPER/13364	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION					
12 .	SUBJECT LEFT PCS, MC	XICO CITY JUNE 20, 1959.					
The second secon	IF REPORT IS NOT BEING MADE AT THIS	TIME, GIVE REASON.					
SMOLGIER PRESERVI DISER	VISION LESS THAN 80 DAYS	REPORT MADE WITHIN LAST 90 DAYS					
OTHER (Specify):							
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND BIGHATURE					
25 June 1953	C/TSS/PSD/OSL	Harold M. Sprague					
3	BY REVIEWING OFFIC						
I WOULD HAVE SIVEN THIS E	MPLOYER ABOUT THE SAME EVALUATION	*					
I WOULD HAVE GIVEN THIS E	MPLOYER A HIGHER EVALUATION.						
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I CANNOT JUDGE THESE EY	LUATIONS, I AM NOT SUFFICIENTLY PAM	LIAR WITH THE EMPLOYEE'S PERFORMANCE.					
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DATE	OFFICIAL TITLE OF REVIEWING OFFICIA						
25 June 1959	I. O. TECH. AIDS	RALPH W. HARRIS					

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FITNESS REPORT						122592						
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S. BERVICE DESIGNATION					1		1	FF/011				NT
DT	<u> </u>	OTOG GE	N ·	· · · · ·	<u> </u>			)P/1		TA/	PD	
8. CAREER STAFF STATUS 9. TYPE OF REPORT												
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December 1958		7 to Dec 1	1958	i	lso Pro		on	~				
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1 · Unsatisfactory	2 - Barely adequate	3 - Accept	able	4 - Co	mpetent :	5 - Exc	collent 6	- Supe	rior	7.0	)ut ste	nding
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SPECIFIC DUTY NO. 2 - D			NO.	SPECI	IC DUTY NO	), S	,	•		•	- 1	RATING NO.
USING CONSOLIDAT			h l		WASHING,	, DRY	ING AHE	SOR	TING	PRI	NTS	
& "D" RECORDAK,	MMCE STHEE GMA	CAMERAS	•									4
SPECIFIC DUTY NO. 3		RA	ATING	SPECI	IC DUTY NO	, 6						BATINE
FILM PROCESS	ING, BOTH BLAC		····								- 1	
AND COLOR.		1	3						•		- 1	
SECTION C	EVALUATION O		5505		110 E 111 C	inne.	N# 00511					
Take into account everyth duties, productivity, cond your knowledge of employ statement which most acc	ning about the employ uct on job, cooperati	oo which influsiveness, pertine	ences in ent pert	his effe	ctiveness li aits or hubi	n his c	urrent pasi ticular lim	tion -	s or ta	ionts.	Bas	ed on
2 - Partorma 3 - Partorma 4 - Partorma 5 - Partorma	nce in many importants of mosts mosts mosts required to clearly meets based a ince clearly exceeds ince in every importants of in every respect	ramaiits but is a sic requirement pasic requireme at réspact is su	doficio s. ints.	int in o		mporta	int respect	•.			TINO	
SECTION D		ESCRIPTION	OF 1	THE E	IPI OVEE			<del>'</del>				
	Ing boxes balaw, che						applies to	the or	nolove			
- Least possible degree	2 · Limited deg				4 - Above o				utstan		ogres	
						NOT		1		RATIN	0	
1 ' 1 '	CHARACTERI	STICS				CABL	E SERVEC	1	2	3	4	5
ETS THINGS DONE										x		
FSOURCEFUL.	· -					,	5 (10 g		<u> </u>	X		
CCEPTS RESPONSIBILITI	E\$		"·.				111	ļ	<u> </u>		x	
AN MAKE DECISIONS ON P		RISES	<del>_</del>						ļ	×	ļ	
OES HIS JOB WITHOUT ST								<del> </del> -	<u> </u>	X	ļ	
ACILITATES SMOOTH OPE	HATION OF HIS OFFI						<del></del>	<del> </del>		<u> </u>		
RITES EFFECTIVELY			·				×	<del> </del>				<b></b>
ECURITY CONSCIOUS							+	<del> </del> -		<del>-</del> X		<del>                                     </del>
ISCIPLINE IN ORIGINATIN	GRA BRIVIATHIAN D	DISPOSING OF	RECOR	09			+ x	<del> </del>	-	<u> </u>		
THER (Specify):								i				
							ALC: UNIVERSE	·				

SECTION E	NARRATIVE DESCR	IPTION OF MANNER	OF JOB PERFORMANCE

14-00000

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to amplayee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or amplain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

MR. ZAMBERHARDI JOINED THE PHOTOGRAPHIC SUPPORT DIVISION IN JANUARY 1958 WITH NO PHOTOGRAPHIC EXPERIENCE. MR. ZAMBERNARDI HAS PROGRESSED VERY RAPIDLY IN HIS NEWLY CHOSEN FIELD DURING THE PAST YEAR BY TAKING AN ACTIVE INTEREST IN HIS ON THE JOB TRAINING AND BY DISPLAYING CONSIDERABLE INITIATIVE IN LEARNING NEW METHODS AND TECHNIQUES. MR. ZAMBERNARDI IS SUPPLEMENTING HIS AGENCY TRAINING BY COMPLETING A'CORRESPONDENCE COURSE IN PHOTOGRAPHY GIVEN BY THE NEW YORK INSTITUTE OF PHOTOGRAPHY. IN RELATIVELY SHORT TIME, MR. ZAMBERNARDI HAS DEVELOPED INTO A VALUED ASSET TO THIS DIVISION.

BECAUSE OF HIS BRIEF BACKGROUND IN PHOTOGRAPHY, Mr. ZAMBERNARDI LACKS SOME CONFIDENCE IN PERFORMING HIS OUTIES. THE UNDERSIGNED FEELS CONFIDENT THAT THIS WILL REMEDY ITSELF AS MORE EXPERIENCE IS GAINED.

SECTION F	CERTIFICATION AND COM	AMENTS					
1.	BY EMPLOYEE						
I certify that I have seen Sections A, B, C, D and E of this Report.							
DATE SIGNATURE OF EMPLOYEE							
the control of the co							
2.	BY SUPERVISOR						
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THE REPORT HAS NOT BEEN SHOWN TO	EMPLOYER, DIVE EXPLANATION					
i karangan Pangangan Kabupatèn Kabupatèn Kabupatèn Kabupatèn Kabupatèn Kabupatèn Kabupatèn Kabupatèn Kabupatèn	Subject on leave, will be	shown to him later					
	# PEPORT IS NOT BEING MADE AT THIS T	ME, GIVE REASON.					
EMPLOYEE UNDER MY SUPER	VISIGULESS THAN 90 DAYS	REPORT MADE MITHIN LAST 90 DAYS					
OTHER (Specify):							
13/12/58	C/TSS/PSD/CSC	HARCLD M. SPRACUE					
3.	BY REVIEWING OFFICIA	Ŀ ,					
X I WOULD HAVE GIVEN THIS EN	MPLG=EE ABOUT THE SAME EVALUATION.						
	UPLOTEE A HIGHER EVALUATION:						
	APLOYEE A LOVER EVALUATION.						
	LUATIONS. I AM NOT SUFFICIENTLY FAMILI	AR WITH THE EMPLOYEE'S PERFORMANCE.					
MR. ZAMBERHARCI IS PRESENTLY PERFORMING THE DUTIES OF A GS-7 PHOTOGRAPHER WITH THIS DIVISION IN A MOST COMPETENT MANNER. IT IS RECOMMENDED THAT HE BE FAVORABLY CONSIDERED FOR AN INCREASE FROM GS-5 TO GS-7.							
ATE	ATE GPPICIAL TITLE OF REVIEWING OPPICIAL TYPED OR PRINTED NAME AND MONATURE						
23 DECEMBER 1958 0C/TSS/PSO SONN DOMARCO France							
	5						

SECRET -

Fitness Reports And others Personnel Decoments Durino Period prior His Assianment to musico City